

Pauline Peel

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Brief Work History

Jan 2004 – February 2006 and June 2012 – present: Pauline Peel Consulting

Director and principal consultant

Associate with Nous Group

Member of Group Incognito

Clients and projects include:

Supporting Executive Leadership: strategic Leadership sessions for Jeff Whalan Learning Groups for senior Leaders from Australian and New Zealand Governments; sessions on leadership, stakeholder engagement and governance for Papua New Guinean and Indonesian senior public servants through University of Qld International Development Program, mentoring for Mongolian Australian Award Leadership Program and presentation of High Performing Teams for Queensland University of Technology program for Department of Science and Technology (the Philippines); mentoring of emerging leaders in various government and non government organisations; and local government capacity building with senior leaders in South Africa.

Facilitation: Strategic policy and planning sessions for Qld and NSW government departments including the NSW Departments of Premier and Cabinet and Attorney General and Justice and the Qld Department of Education, Training and Employment; Logan YFS – (Facilitation of staff conference with keynote speakers: Noel Pearson and Wesley Enoch); Australian Government and World Vision – Indigenous public policy Women in Local Government Qld Leadership Summit 2014 and; the G20 Cultural Celebrations Evaluation Forum.

Research, reviews and strategy development: Department of Prime Minister and Cabinet (Independent internal qualitative process review of Indigenous Advancement Strategy first funding round); Queensland Music Festival: (independent review of effectiveness of rural and regional projects); Fieldworx – Arts Researcher and writer; G20 Cultural Celebrations evaluation; bric housing – strategic review in collaboration with Alan Dick Consulting and; Australia Council for the Arts (with Group Incognito – Cultural Leadership in Communities).

Nous Group (Associate) – strategic review of Qld statutory authority, co-facilitation of consultation sessions for Queensland’s early childhood strategy and Strategic Adviser to Readiness Review of the Logan Renewal Initiative for the Department of Housing.



World Vision Australia - Strategic Adviser, Indigenous affairs: research, policy advice, stakeholder engagement (Indigenous people, government and community), facilitation of strategic sessions with Australian government departments, world vision and report writing.

Guest speaker including: Women in Leadership sessions for QShelter Conference 2015 (Townsville and Brisbane) and University of Qld (Development Effectiveness)

November 2009 - December 2011: South Australian Government

Deputy Chief Executive, Sustainability, Aboriginal Affairs and Reconciliation, Department of Premier and Cabinet; and State Coordinator General for remote Aboriginal Services. Outcomes include:

- Organisational reform – Aboriginal Affairs and Reconciliation
- Remote infrastructure and essential services reform on the APY lands
- Leadership for RSD NPA and sponsor of development of a place based Urban and Regional Strategy.

September 2006 - October 2009: Queensland Government

Government Coordinator Indigenous Service Delivery/Deputy Director General, Aboriginal and Torres Strait Islander Partnerships, Department of Premier and Cabinet and Department of Communities. Outcomes include:

- Program management of implementation of the Cape York Welfare Reform
- Implementation of the Remote Service Delivery National Partnership Agreement including the Working Group for Indigenous reform;
- Development of a place based model of service delivery in remote communities including the development and implementation of the Aurukun Local Partnerships Project – a whole of Government initiative modelling pooling of government funds and assets to improve service delivery and work readiness in Aurukun;
- Driving the implementation of the 2nd phase of alcohol management reforms to remote Indigenous communities;
- Leading strategic engagement with Indigenous communities including Ministerial Indigenous Roundtables, Government Champion programs etc.

January 2004 – August 2006: Pauline Peel Consulting

Advisor to Australia South Africa local governance partnership and domestic clients including Queensland University of Technology and Queensland Department of Communities

Co-facilitating the Palm Island community engagement strategy for the Qld Department of communities following the Palm Island riots of 2004.

Development of Queensland University of Technology's first Engagement Strategy.

Contracted Change Agent (6 months), Department Local Government, Planning, Sport and Recreation. The key outcome was the successful review, development, implementation and design of the Local Government area of the department in collaboration with staff.

1993 – 2004: Brisbane City Council

Divisional Manager, Community and Economic Development Division bringing the triple bottom line perspective to the city through the Community Life, economic Development, Pollution Prevention, Health and Safety Programs. She led the Council's first economic development strategy and the establishment of the Brisbane Powerhouse and the Brisbane Housing Company

Acting Manager, Recreation and Health and Community and Economic Development Division

Inaugural Director, Community Development Branch

Acting Director, Recreation Branch

Principal Officer, Cultural Services

Speaking engagements

Pauline's speaking engagements include as guest speaker for Jeff Whalan's Executive Learning Group, 2011 Indigenous Service Delivery Conference (Alice Springs), the 2010 Honorary Counsels Committee, (Apulia, Italy), the 2008 Asia-Pacific Children's Commissioners Conference (Brisbane), the 2005 United Nations Engaging Communities Conference (Brisbane) and the 2002 World Technopolis Association General Assembly in Monterrey, Mexico.

Company director experience

Pauline is Deputy Chair and Director of bric housing company in Queensland and Chair of the Community Plus Committee in the inner southside of Brisbane. She has served as a Director of the Cape York Institute, South Australia's Social Inclusion Board, Brisbane Powerhouse Pty Ltd, Queensland Symphony Orchestra Pty Ltd, and the Board of the Australia Council for the Arts. She has been the Chair of the Griffith University Conservatorium Industry Advisory Board.

Memberships

Member Australian Institute of Company Directors

Member IAP2

Member Women on Boards